# THE DIGITAL TRANSFORMATION OF GHANA'S LANDS COMMISSION

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### THE AGENDA

- The Challenge: The Era of Manual Processes
- The Vision: A Digital Land Administration System
- The Transformation Journey: Our Strategic Pillars
- Spotlight on Key Solutions: Data, Systems, and Portals
- Lessons Learned & The Road Ahead
- Conclusions

### MANUAL LAND ADMINISTRATION

- Fragmented & Manual Data: Paper deeds, analog maps, disparate records across divisions.
- Cumbersome and Inefficient Processes: Lengthy, sequential workflows with multiple handoffs and bottlenecks.
- **High Risks:** Duplicate allocations, missing files, forgery, land disputes.
- Lack of Transparency: Citizens and investors had little visibility into process status.





### DIGITAL TRANSFORMATION GOALS

#### Streamlining Operations

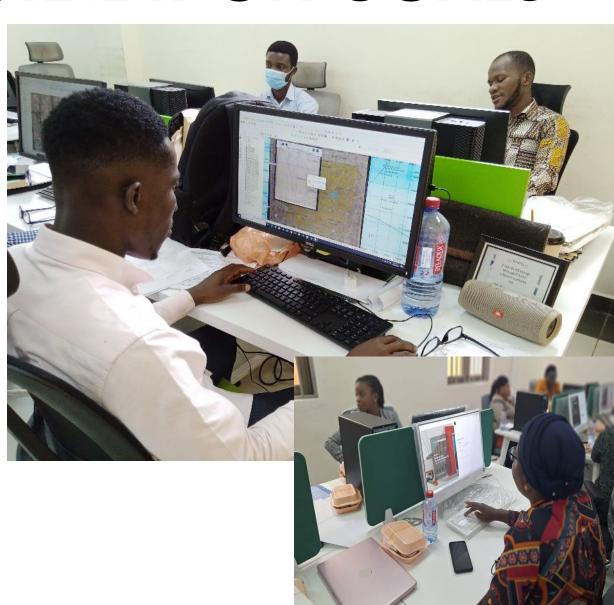
 Reducing turnaround times, improving processing time, and eliminating delays in document access.

#### Enhancing Security and Data Integrity

- Protecting documents against unauthorized changes, fraud, and counterfeiting.
- Leveraging QR codes and secure data systems to ensure each document's integrity and authenticity.

#### Increasing Accessibility and Transparency

- Easy availability of digitized records to support quicker and more reliable decision-making.
- Making information on land ownership and transactions readily available to authorized users.



# THE PILLARS OF THE DIGITAL TRANSFORMATION

1

Business Process
Re-engineering
(The Blueprint)

2

Data Conversion for Improved Records Management (The Foundation) 3

Integrated
System
Development
(ELIS) (The
Engine)

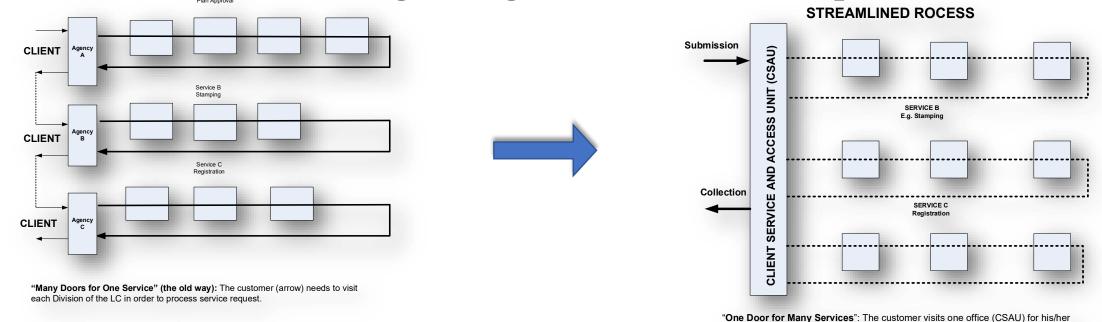
4

**Digital Service Delivery** (The Interface)

5

Capacity Building & Change Management (The People)

### Pillar 1 - BPR: Designing for Efficiency



- The "As-Is" Analysis: We first mapped every step of our manual processes to identify bottlenecks, redundancies, and delays.
- **Designing the "To-Be":** We radically redesigned workflows before any software was developed.

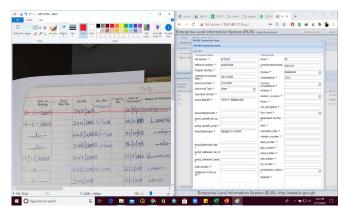
service application. The client can obtain a range of different types of services from the

- •Key Changes: Eliminated unnecessary steps, introduced parallel processing, defined clear SLAs, and established a single point of contact for clients.
- •The Result: The blueprint for the ELIS system was based on these new, efficient processes.

# Pillar 2: Data Conversion for Improved Records Management









scanning, geo-referencing, digitizing and archiving of existing records



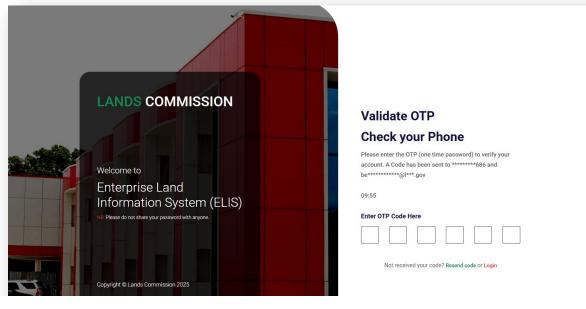




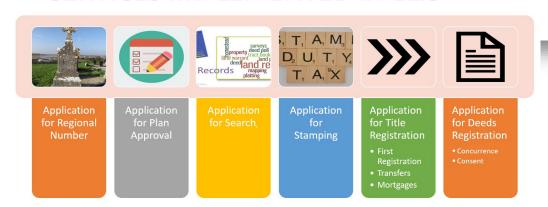
**Current state** 

Significant reduction in turnaround time for the location and retrieval of soft and hard copy Files and other documents (From MONTHS to FEW DAYS)

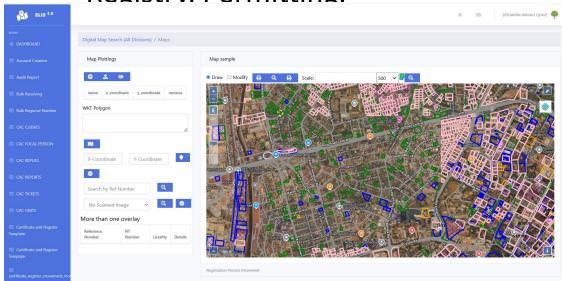
# Pillar 3 - The Engine: The Enterprise Land Information System (ELIS)



#### **SERVICES IMPLEMENTED IN ELIS**



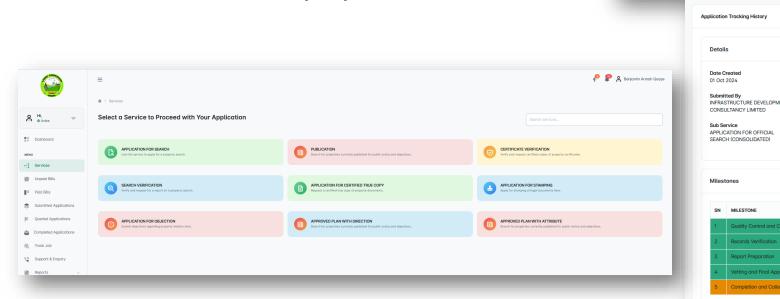
- A unified, workflow-based software platform automating our re-engineered processes.
- Integration with other systems:
  - **Ghana.Gov, eGCR**, NIA, Collateral Registry. Permitting.

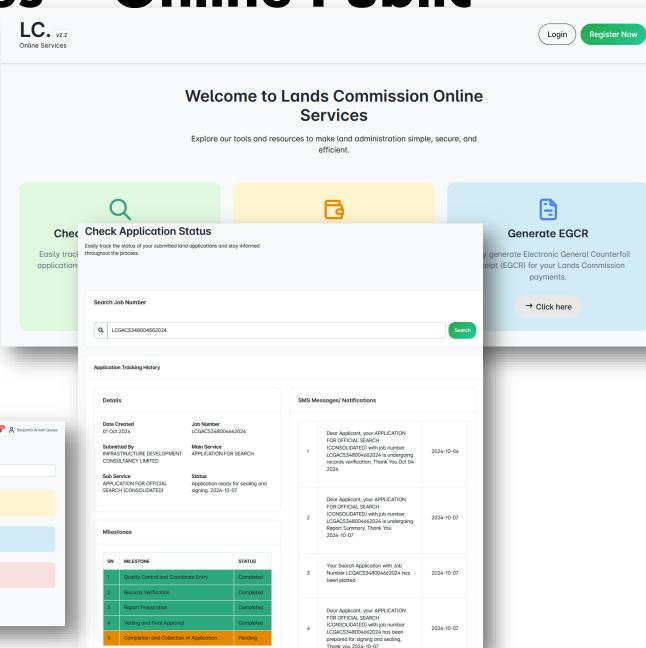


Pillar 4: Digital Services - Online Public

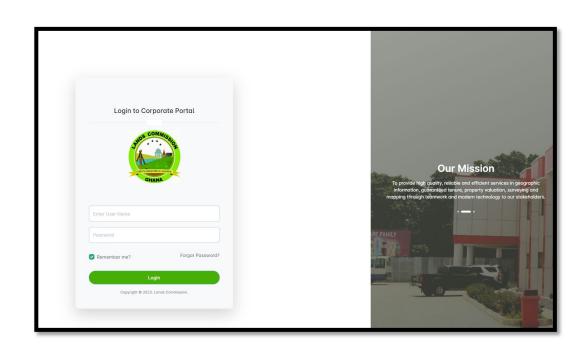
**Portal** 

- Online application for services (searches, registration).
- Track application status in realtime.
- Make online payments.





#### Pillar 4: Digital Services - Corporate Portal



#### **KEY FEATURES**



PORTAL DEVELOPED TO FACILITATE THE SUBMISSION, PAYMENT, PROCESSING AND TRACKING OF APPLICATIONS BY CORPORATE BODIES











MENU

Account Creation

■ Bulk Receiving

■ Bulk Regional Number

■ CAC FOCAL PERSON

□ CAC REPLIES

□ CAC REPORTS

■ CAC TICKETS

□ CAC UNITS

Certificate and RegisterTemplate

■ Certificate and Register Template

certificate\_register\_movement\_mo

certificate\_register\_movement\_mo

■ Change of Name/Details

#### Delivery and Compliance Reports for Greater Accra - Accra Office

APPLICATIONS RECEIVED
TODAY ( NOV 19, 2025)
627

APPLICATIONS RECEIVED
THIS MONTH ( NOVEMBER)
8,037

APPLICATIONS COMPLETED
TODAY ( NOV 19, 2025)
280

THIS MONTH ( NOVEMBER)

3,670

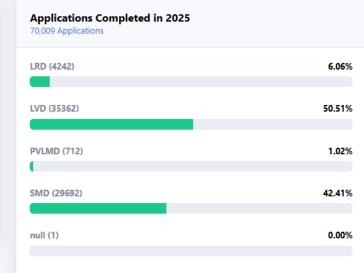
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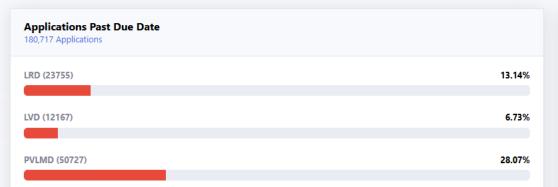


BENJAMIN ARMAH QUAYE



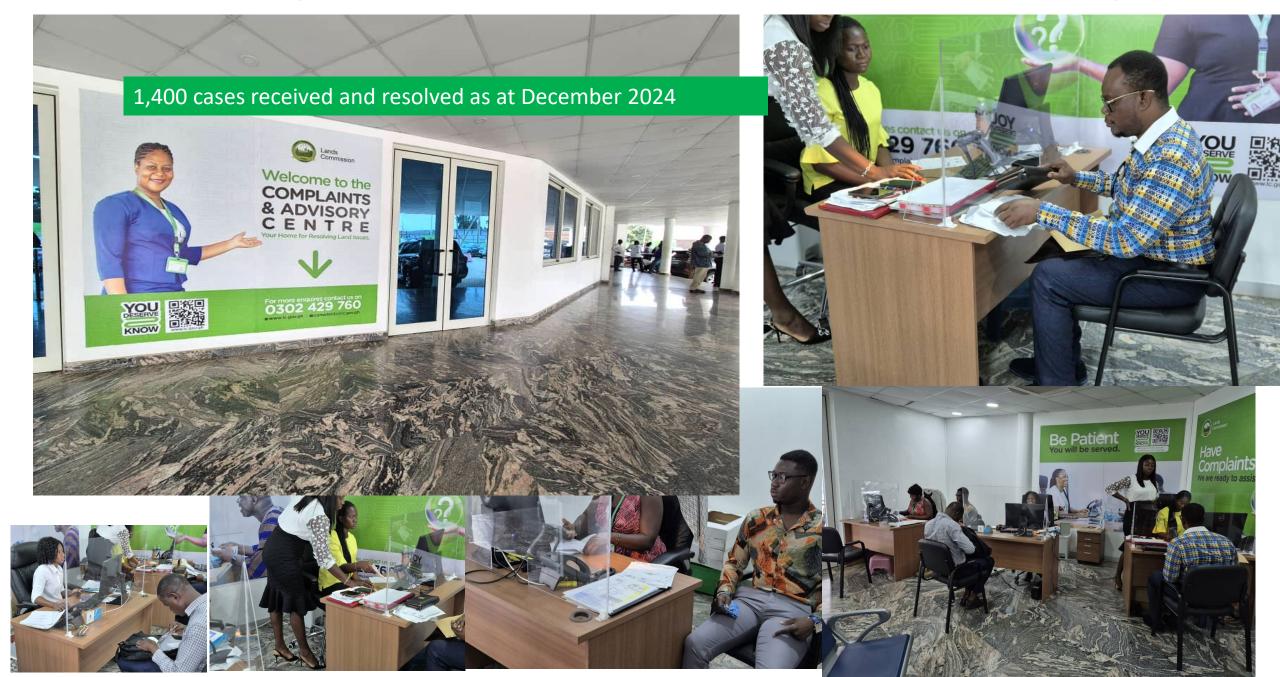








#### Pillar 4: Digital Services - Transparency & Corporate Image



# Pillar 5 - Capacity Building & Change Management

- Role-based training on the ELIS system and digital workflows.
- Continuous learning modules for new features and updates.
- Strong visible sponsorship from senior management.
- Leaders were the first to be trained and consistently advocated for the new digital culture.





### IDENTIFIED GAPS

- Piecemeal approach to the digitalization efforts
  - Incomplete functionalities and deployment
  - Manual processes alongside digital operation
- Poor work environment
- Adequacy of capacity of staff of the Lands Commission
- Inadequate logistical base of the Lands Commission

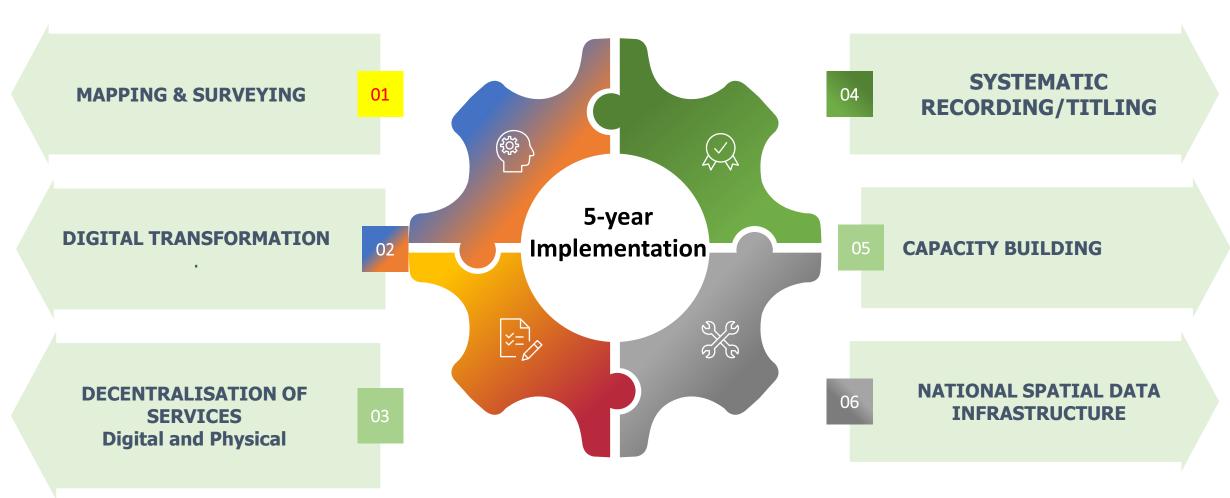
### KEY LESSONS FROM OUR JOURNEY

- Lesson 1: Re-engineer First, Digitize Second. Technology amplifies your process; a bad process automated just gets you faster bad results.
- Lesson 2: Data is the Foundation. You cannot automate chaos.
   Invest heavily in data conversion and quality.
- Lesson 3: Change Management is Non-Negotiable. Technology is easy; changing people's mindset and routines is the real challenge.
- Lesson 4: Adopt a Phased

## The Future is Digital: What's Next?

- Continuous Improvement: Ongoing BPR for other service lines.
- Completer data conversion and digitization
- National role out
- Advanced Analytics & AI: Predictive analytics for land valuation and dispute hotspots?
- Blockchain for Land Title: Piloting immutable, secure title history?
- National Spatial Data Infrastructure (NSDI): Further integrating with other government agencies.

# LC Transformation Agenda



### CONCLUSION

The vision is to establish a modern, efficient, and transparent land administration system.

• The transformation is not just about technology, but about rethinking our entire business processes.

 We are open to collaboration and knowledge sharing across the world